

## Voting results - Overview

<b>Agenda Item 1</b>	<b>Resolution on the appropriation of net income for fiscal year 2022 - accepted</b>		
55,216,594	Number of shares for which valid votes were cast (= 55.35 % of the registered share capital)		
55,195,418	Yes votes	99.96 % of the valid votes cast	
21,176	No votes	0.04 % of the valid votes cast	
320,267	Abstain		
<b>Agenda Item 2</b>	<b>Ratification of the actions of the members of the Management Board for fiscal year 2022 - accepted</b>		
54,966,117	Number of shares for which valid votes were cast (= 55.10 % of the registered share capital)		
54,909,383	Yes votes	99.90 % of the valid votes cast	
56,734	No votes	0.10 % of the valid votes cast	
349,419	Abstain		
<b>Agenda Item 3</b>	<b>Ratification of the actions of the members of the Supervisory Board for fiscal year 2022 - accepted</b>		
24,704,947	Number of shares for which valid votes were cast (= 24.77 % of the registered share capital)		
19,479,540	Yes votes	78.85 % of the valid votes cast	
5,225,407	No votes	21.15 % of the valid votes cast	
930,843	Abstain		
<b>Agenda Item 4</b>	<b>Supervisory Board election - accepted</b>		
54,943,672	Number of shares for which valid votes were cast (= 55.08 % of the registered share capital)		
39,651,750	Yes votes	72.17 % of the valid votes cast	
15,291,922	No votes	27.83 % of the valid votes cast	
503,182	Abstain		
<b>Agenda Item 5</b>	<b>Election of the auditor for the annual financial statements, consolidated annual financial statements and for the review of interim financial statements - accepted</b>		
55,333,490	Number of shares for which valid votes were cast (= 55.47 % of the registered share capital)		
55,274,628	Yes votes	99.89 % of the valid votes cast	
58,862	No votes	0.11 % of the valid votes cast	
139,046	Abstain		
<b>Agenda Item 6</b>	<b>Resolution on the approval of the remuneration report for the fiscal year 2022 - accepted</b>		
55,292,801	Number of shares for which valid votes were cast (= 55.43 % of the registered share capital)		
50,676,814	Yes votes	91.65 % of the valid votes cast	
4,615,987	No votes	8.35 % of the valid votes cast	
146,879	Abstain		
<b>Agenda Item 7.1)</b>	<b>Resolution on the amendment of Section 15 (2) of the Articles of Association - accepted</b>		
55,519,231	Number of shares for which valid votes were cast (= 55.66 % of the registered share capital)		
55,135,994	Yes votes	99.31 % of the valid votes cast	
383,237	No votes	0.69 % of the valid votes cast	
11,425	Abstain		
<b>Agenda Item 7.2)</b>	<b>Resolution on the authorization of the Management Board to hold virtual General Meetings and corresponding amendment to the Articles of Association - accepted</b>		
53,453,454	Number of shares for which valid votes were cast (= 53.59 % of the registered share capital)		
50,270,815	Yes votes	94.05 % of the valid votes cast	
3,182,639	No votes	5.95 % of the valid votes cast	
2,083,821	Abstain		

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Agenda Item 8 Amendment of Section 16 of the Articles of Association (possibility for members of the Supervisory Board to attend General Meetings virtually) - accepted

55,161,802	Number of shares for which valid votes were cast (= 55.30 % of the registered share capital)
51,107,117	Yes votes 92.65 % of the valid votes cast
4,054,685	No votes 7.35 % of the valid votes cast
366,498	Abstain

Agenda Item 9.1) Resolution on the amendment of the remuneration system for members of the Supervisory Board and corresponding amendment to the Articles of Association - accepted

55,329,318	Number of shares for which valid votes were cast (= 55.47 % of the registered share capital)
55,123,321	Yes votes 99.63 % of the valid votes cast
205,997	No votes 0.37 % of the valid votes cast
150,665	Abstain

Agenda Item 9.2) Resolution on the first time application of the amended remuneration system - accepted

55,331,834	Number of shares for which valid votes were cast (= 55.47 % of the registered share capital)
55,129,185	Yes votes 99.63 % of the valid votes cast
202,649	No votes 0.37 % of the valid votes cast
154,016	Abstain