

## II. Supplementary information on agenda item 4

### Résumé of the candidate for election to the Supervisory Board

Name	<b>Dr. Ralph Heck</b>
Residence	Meggen (Switzerland)
Year of birth	1956
Place of birth	Eupen (Belgium)
Nationality	Belgian
Occupation/ profession	Director Emeritus McKinsey & Company, Meggen, Switzerland and Chairman of the Management Board of Bertelsmann Stiftung, Gütersloh, Germany

### Education

Studied industrial engineering (Dipl.-Wirtschaftsingenieur) and doctorate at the University of Karlsruhe (Dr. rer. pol.)

### Career

1982–1987	McKinsey & Company Consultant
1988–1994	McKinsey & Company Principal
1995–2016	McKinsey & Company Director
Since 2016	Entrepreneur and advisor Member of various supervisory and advisory boards
Since 2020	Bertelsmann Stiftung Chairman of the Management Board

### Special knowledge and experience for Supervisory Board service

As a member of various supervisory and advisory boards, Dr. Ralph Heck has extensive experience in committee work. During his time at McKinsey & Company he worked in several countries on different continents and gained extensive expertise in various positions (operations, strategy, organization) as well as in diverse industries such as trading/distribution, automotive, media and services. In addition, he has also acted as advisor in the steel industry. His clients included, inter alia, large family-owned companies, medium-sized enterprises and DAX-listed companies.

### Membership in domestic statutory supervisory boards

- Klöckner & Co SE (listed), Deputy Chairman of the Supervisory Board

### Membership in comparable German or foreign corporate supervisory bodies

- Adolf Würth GmbH & Co. KG (unlisted), Member of the Advisory Board
- Formel D GmbH (unlisted), Chairman of the Advisory Board

### Other significant activities

None