

Supplementary information on agenda item 4:

Résumés of the candidates for election to the Supervisory Board (updated 12 April, 2021)

Uwe Röhrhoff

Residence	Mönchengladbach
Year of birth	1962
Place of birth	Mönchengladbach
Nationality	German
Occupation/profession	Independent consultant and supervisory board member

Education

Studied business administration at the University of Cologne (Dipl.-Kfm.)

Career

1989-1991	Scheidt & Bachmann GmbH Finance and accounting
1991-2017	Gerresheimer AG Last position held: CEO
2018	Perrigo Company plc. President and CEO
Since 2018	Independent consultant and supervisory board member

Special knowledge and experience for Supervisory Board service:

Uwe Röhrhoff has extensive and longstanding experience in management positions and the management of large companies, including positions abroad. Due to his service on various supervisory boards, he is familiar with the work of supervisory bodies. He is also already familiar with the Company from his previous service as member and Deputy Chairman of the Supervisory Board.

Membership in domestic statutory supervisory boards

None

Membership in comparable German or foreign corporate supervisory bodies (updated 12 April, 2021)

- EPL Limited (formerly: Essel Propack), Mumbai, India (listed), Member of the Supervisory Board, Chairman of the Nomination and Remuneration Committee
- Constantia Flexibles Holding GmbH, Vienna, Austria (unlisted), Member of the Supervisory Board
- Shamrock Group Limited, Georgetown, Cayman Islands (unlisted), Director of Board
- PGP Glass Private Limited, Mumbai, India (unlisted), Non Executive Director

Other significant activities

None

Prof. Dr. Tobias Kollmann

Residence	Cologne
Year of birth	1970
Place of birth	Bonn
Nationality	German
Occupation/profession	Chair of E-Business and E-Entrepreneurship at the University of Duisburg-Essen, Germany

Education

Studied economics at the Universities of Bonn and Trier (Dipl.-Volkswirt) and doctorate at the University of Trier (Dr. rer. pol.)

Career

1997-2001	Start-up/venture capital practice <ul style="list-style-type: none">- In particular: support for Scout24-Holding (Switzerland) in the development of virtual marketplaces- Among others, co-founder of AutoScout24 GmbH
2001-2005	Christian-Albrechts-University of Kiel Chair of E-Business
Since 2005	University of Duisburg-Essen Chair of E-Business and E-Entrepreneurship

Special knowledge and experience for Supervisory Board service:

Prof. Dr. Kollmann was among the pioneers of the German internet economy and electronic marketplaces. He is also a recognized digitalization expert with numerous publications in this field, in particular on e-business and e-entrepreneurship. In addition, he has an excellent network in politics and in the start-up and venture capital sector.

Membership in domestic statutory supervisory boards

- Klöckner & Co SE (listed), Member of the Supervisory Board

Membership in comparable German or foreign corporate supervisory

- COMECO GmbH & Co KG (unlisted), Deputy Chairman of the Supervisory Board

Other significant activities

Managing Partner, netSTART GmbH

Prof. Dr.-Ing. E. h. Friedhelm Loh

Residence	Dietzhöhlztal
Year of birth	1946
Place of birth	Weidenau
Nationality	German
Occupation/profession	Entrepreneur, owner and Chairman of Friedhelm Loh Stiftung & Co. KG (and Managing Director of further companies of the Friedhelm Loh Group)

Education

Apprenticed electrician (high voltage) and studied business administration

Career

1974-1989	Rittal GmbH & Co. KG Partner and CEO
Since 1989	Friedhelm Loh Stiftung & Co. KG Owner and CEO

Special knowledge and experience for Supervisory Board service:

Prof. Dr.-Ing. E.h. Loh is an indirect major shareholder in the Company. As a successful entrepreneur, he has many years of experience in the management of large companies. He is very well connected in business and politics.

Membership in domestic statutory supervisory boards

- Klöckner & Co SE, Member of the Supervisory Board

Membership in comparable German or foreign corporate supervisory bodies

None

Other significant activities

None

Prof. Dr.-Ing. Dieter H. Vogel

Residence	Düsseldorf
Year of birth	1941
Place of birth	Cheb (Czech Republic)
Nationality	German
Occupation/profession	Chairman of the Company's Supervisory Board; Managing Partner, Cassiopeia GmbH

Education

Studied mechanical engineering at TU Darmstadt (Dipl.-Ing.) and doctorate at TU Munich (Dr.-Ing.)

Career

1970-1975	Bertelsmann AG Last position held: Deputy CEO, Technical Operations
1975-1985	Pegulan Werke AG Last position held: CEO
1980-1985	British American Tobacco Deutschland Deputy CEO
1986-1998	Thyssen AG Last position held: CEO
1999-2020	Lindsay Goldberg Vogel GmbH Founder and Managing Partner

Special knowledge and experience for Supervisory Board service

Prof. Dr.-Ing. Vogel has been Chairman of the Company's Supervisory Board since its IPO 2006. He has an outstanding knowledge of the steel industry and steel trading with over 30 years of experience as a member of management and supervisory bodies in a wide scope of enterprises.

Membership in domestic statutory supervisory boards

- Klöckner & Co SE (listed), Chairman of the Supervisory Board

Membership in comparable German or foreign corporate supervisory bodies

- denkwerk GmbH (unlisted), Member of the Advisory Board
- HSBC Trinkaus & Burkhardt AG (unlisted), Member of the Administrative Board

Other significant activities:

None