

Qualification matrix with information on the proposed candidates

Qualification matrix*

<i>Competencies</i>	Prof. Dr. Dieter H. Vogel (Chairman)	Dr. Ralph Heck (Deputy Chairman)	Prof. Dr. Tobias Kollmann	Prof. Dr. E.h. Friedhelm Loh	Uwe Röhrhoff	Dagmar Steinert
Management of a large or mid-sized international company	x	x		x	x	
Trading/Distribution	x	x		x		
Digitalization/e-commerce			x	x		x
Auditing of financial statements (including sustainability reporting)	x	x			x	x
Accountancy and accounting (including sustainability reporting)	x				x	x
Controlling	x	x		x	x	x
Risk management and internal audit (IKS)					x	x
Compliance	x	x	x			x
Sustainability						
– Environment		x	x	x	x	x
– Social	x	x	x	x	x	x
– Governance	x	x			x	x

* Based on a self-evaluation carried out by the supervisory board. Further information can be found on page 58 et. seq. of the Annual Report 2025.