

## Supplementary information on agenda item 4

### Résumé of the candidates for election to the Supervisory Board

Name	<b>Prof. Dr.-Ing. Dieter H. Vogel</b>
Residence	Düsseldorf
Year of birth	1941
Place of birth	Cheb (Czech Republic)
Nationality	German
Occupation/profession	Chairman of the Company's Supervisory Board, Managing Partner of Cassiopeia GmbH

### Education

Studied mechanical engineering at TU Darmstadt (Dipl.-Ing.) and doctorate at TU Munich (Dr.-Ing.)

### Career

1970–1975	Bertelsmann AG Last position held: Deputy Chief Executive Officer of Technical Operations
1975–1985	Pegulan Werke AG Last position held: Chief Executive Officer
1980–1985	British American Tobacco Deutschland Deputy Chief Executive Officer
1986–1998	Thyssen AG Last position held: Chief Executive Officer
1999–2020	Lindsay Goldberg Vogel GmbH Founder and Managing Partner

### Special knowledge and experience for Supervisory Board service

Prof. Dr.-Ing. Vogel has been Chairman of the Company's Supervisory Board since its IPO 2006. He has an outstanding knowledge of the steel industry and steel trading with over 40 years of experience as a member of management and supervisory bodies in a wide scope of enterprises (among others ABB AG, Deutsche Bahn AG, Bertelsmann SE & Co KGaA and Stiftung, Freenet AG, in each case Chairman of the Supervisory Board).

### Membership in domestic statutory supervisory boards

Klöckner & Co SE (listed), Chairman of the Supervisory Board and its Presidium

### Membership in comparable German or foreign corporate supervisory bodies

- denkwerk GmbH (unlisted), Member of the Advisory Board
- HSBC Continental Europe S.A., Germany branch (unlisted), Member of the Advisory Board

### Other significant activities

None

Name	<b>Prof. Dr. Tobias Kollmann</b>
Residence	Cologne
Year of birth	1970
Place of birth	Bonn
Nationality	German
Occupation/profession	Professor of Digital Business and Digital Entrepreneurship at the University of Duisburg-Essen

### Education

Studied economics at the Universities of Bonn and Trier (Dipl.-Volkswirt) and doctorate at the University of Trier (Dr. rer. pol.)

### Career

1997–2001	Activity in the start-up/venture capital practice: <ul style="list-style-type: none"><li>▪ particularly support for Scout24 Holding (Switzerland) in the development of virtual marketplaces</li><li>▪ in the course of this, among other things, co-founder of AutoScout24 GmbH as one of the founding shareholders</li></ul>
2001–2005	Christian-Albrechts-University of Kiel Chair of E-Business
2005–2024	University of Duisburg-Essen Chair of Digital Business and Digital Entrepreneurship

### Special knowledge and experience for Supervisory Board service

Prof. Dr. Kollmann was among the pioneers of the German internet economy and electronic marketplaces. He is also a recognized digitalization expert with numerous publications in the field, in particular on Digital Business and Digital Entrepreneurship. In addition, he has an excellent network in politics and in the start-up and venture capital sector.

### Membership in domestic statutory supervisory boards

Klößner & Co SE (listed), Member of the Supervisory Board

### Membership in comparable German or foreign corporate supervisory bodies

None

### Other significant activities

Managing Partner of netSTART GmbH

Name **Prof. Dr.-Ing. E. h. Friedhelm Loh**  
Residence Dietzhöhlztal  
Year of birth 1946  
Place of birth Weidenau  
Nationality German  
Occupation/profession Entrepreneur, Owner and Chairman of Friedhelm Loh Stiftung & Co. KG

**Education**

Apprenticed electrician (high voltage) and studied business administration

**Career**

1974–1989 Rittal GmbH & Co. KG  
Partner and Chief Executive Officer  
Since 1989 Friedhelm Loh Stiftung & Co. KG  
Owner and Chief Executive Officer

**Special knowledge and experience for Supervisory Board service**

Prof. Dr.-Ing. E. h. Loh is an indirect major shareholder in the Company. As a successful entrepreneur, he has many years of experience in the management of large companies. He is very well connected in business and politics.

**Membership in domestic statutory supervisory boards**

Klöckner & Co SE (listed), Member of the Supervisory Board

**Membership in comparable German or foreign corporate supervisory bodies**

None

**Other significant activities**

None

Supplementary information on agenda item 4

Name	<b>Uwe Röhrhoff</b>
Residence	Mönchengladbach
Year of birth	1962
Place of birth	Mönchengladbach
Nationality	German
Occupation/profession	Chief Executive Officer of Gerresheimer AG

### Education

Studied business administration at the University of Cologne (Dipl.-Kfm.)

### Career

1989–1991	Scheidt & Bachmann GmbH Finance and Accounting
1991–2017	Gerresheimer AG Last position held: Chief Executive Officer
2018	Perrigo Company plc. President and Chief Executive Officer
Since 2019	Independent Consultant and member of several supervisory boards
Since 11/2025	Chief Executive Officer of Gerresheimer AG

### Special knowledge and experience for Supervisory Board service

Uwe Röhrhoff has extensive and longstanding experience in management positions and the management of large companies, including positions abroad. Due to these experiences and his service on various supervisory boards, he is familiar with the work of supervisory bodies and has, among other things, expertise in the field of auditing, also with respect to sustainability reporting and its audit and assurance. He is also already familiar with the Company from his previous service as member and Deputy Chairman of the Supervisory Board.

### Membership in domestic statutory supervisory boards

Klöckner & Co SE (listed), Chairman of the Audit Committee

### Membership in comparable German or foreign corporate supervisory bodies

- Constantia Flexibles GmbH, Vienna, Austria (unlisted), Member of the Supervisory Board
- Röchling SE & Co. KG (unlisted), Member of the Advisory Board (dormant since November 1, 2025)

### Other significant activities

None